

# LONDON BOROUGH OF BROMLEY

## MINUTES

of the proceedings of the Meeting of the  
Council of the Borough  
held at 7.00 pm on 9 April 2018

Present:

**The Worshipful the Mayor  
Councillor Kathy Bance MBE**

**The Deputy Mayor  
Councillor Kevin Brooks**

### Councillors

Vanessa Allen	Peter Fookes	Sarah Phillips
Graham Arthur	Peter Fortune	Tom Philpott
Douglas Auld	Hannah Gray	Chris Pierce
Julian Benington	Ellie Harmer	Neil Reddin FCCA
Nicholas Bennett J.P.	Will Harmer	Catherine Rideout
Ruth Bennett	Samaris Huntington-	Charles Rideout QPM CVO
Eric Bosshard	Thresher	Michael Rutherford
Kim Botting FRSA	William Huntington-	Richard Scoates
Katy Boughey	Thresher	Colin Smith
Lydia Buttinger	Charles Joel	Diane Smith
Stephen Carr	David Livett	Melanie Stevens
David Cartwright QFSM	Kate Lymer	Tim Stevens
Alan Collins	Russell Mellor	Teresa Te
Mary Cooke	Alexa Michael	Michael Tickner
Peter Dean	Peter Morgan	Pauline Tunnicliffe
Ian Dunn	Terence Nathan	Michael Turner
Nicky Dykes	Keith Onslow	Stephen Wells
Judi Ellis	Tony Owen	Angela Wilkins
Robert Evans	Angela Page	
Simon Fawthrop	Ian F. Payne	

The meeting was opened with prayers

In the Chair  
The Mayor  
Councillor Kathy Bance MBE

### **88 Apologies for absence**

Apologies for absence were received from Councillors David Jefferys and Richard Williams.

Apologies for lateness were received from Councillor Pauline Tunnicliffe.

**89           Declarations of Interest**

Councillor Angela Page declared a pecuniary interest as an employee of the Local Government Association in relation to one of the public questions for written reply.

**90           To confirm the Minutes of the meeting of the Council held on 26th February 2018**

**RESOLVED** that the minutes of the meeting held on 26<sup>th</sup> February 2018 be confirmed.

**91           Petitions**

No petitions had been received.

**92           Questions from members of the public where notice has been given.**

Six questions had been received from members of the public for oral reply. These are set out, with the answers given, in Appendix A to these minutes.

Thirteen questions had been received from members of the public for written reply. These are set out, with the answers given, in Appendix B to these minutes.

**93           Oral questions from Members of the Council where notice has been given.**

Eighteen questions had been received from Members of the Council for oral reply. These are set out, with the answers given, in Appendix C to these minutes.

**94           Written questions from Members of the Council where notice has been given**

Nine questions had been received from Members of the Council for oral reply. These are set out, with the answers given, in Appendix D to these minutes.

**95           To consider any statements that may be made by the Leader of the Council, Portfolio Holders or Chairmen of Committees.**

A statement was made by the Leader of the Council, Councillor Colin Smith, summarising the achievements over the last four years. He thanked Members and officers for their work during a period of unprecedented financial restrictions, mentioning the following achievements –

- The Mears Scheme, providing four hundred homes;
- The My Bromley online account;

- Implementation of local terms and conditions for staff, resulting in staff receiving the highest pay increases in London;
- The new Departmental Representatives Forum;
- The outstanding performance of the Pension Fund – best in the country over one, three, five and ten years;
- Remaining debt-free, one of only two Councils in London;
- In Public Health, reductions in teenage pregnancies and diabetes;
- The transformation of Children’s Services after the poor Ofsted report in 2016;
- Outsourcing of the Library Service, and provision of a new library in Penge, a new Bromley Exhibition at the Central Library and a new Biggin Hill Memorial Museum;
- Securing the long-term future of the Churchill Theatre;
- Transforming Bromley and Beckenham town centres;
- Promoting the Beckenham and Penge Business Improvement District;
- Decreasing landfill volumes, and 24,000 new customers for the green garden waste scheme;
- An award winning blue badge misuse campaign;
- An extra £12m invested in highways and pavements;
- The continued growth of Friends Groups;
- A successful Trading Standards Service;
- Producing a new Local Development Plan.

The Leader thanked the following Members who were standing down for their service to the borough –

Councillors Douglas Auld, Ruth Bennett, Eric Bosshard, Lydia Buttinger, Stephen Carr, Alan Collins, Peter Fookes, Ellie Harmer, Terence Nathan, Ian F. Payne, Sarah Phillips, Tom Philpott, Catherine Rideout, Charles Rideout, Tim Stevens, Teresa Te and Richard Williams.

Councillor David Cartwright added his particular thanks to Councillor Charles Rideout for his service to the people of Mottingham and Chislehurst North, and Councillor Ian F Payne thanked the Leader on behalf of all Members who were standing down.

**96 Policy Development and Scrutiny Annual Report 2017/18**  
Report CSD18065

A motion to receive the Policy Development and Scrutiny Annual Report 2017/18 was moved by Councillor Simon Fawthrop, seconded by Councillor Keith Onslow and **CARRIED**.

**97 Third Report of the Education, Children & Families Select Committee 2017/18**  
Report CSD18066

A motion to approve the recommendations relating to the third report of the Education, Children and Families Select Committee on the Impact of Early

Intervention Services was moved by Councillor Nicholas Bennett JP, seconded by Councillor Neil Reddin and **CARRIED**.

**98 Fourth Report of the Education, Children & Families Select Committee 2017/18**  
Report CSD18067

A motion to approve the recommendations relating to the fourth report of the Education, Children and Families Select Committee on Early Years, Childminding and the 30 Hours Challenge was moved by Councillor Nicholas Bennett JP, seconded by Councillor Neil Reddin and **CARRIED**.

**99 Annual SACRE Report for 2016/17**  
Report CSD18068

A motion to receive and note the annual report of the Standing Advisory Council on Religious Education (SACRE) was moved by Councillor Sarah Phillips, seconded by Councillor Keith Onslow and **CARRIED**.

**100 Code of Conduct**  
Report CSD18060

A motion to amend the Council's Code of Conduct was moved by Councillor Ian F. Payne, seconded by Councillor Stephen Wells and **CARRIED**.

**101 Local Pension Board - Appointment of Board Members**  
Report CSD18061

A motion to appoint two Employer representatives, Josepha Reynolds and Pinny Borg, to the Local Pension Board was moved by Councillor Ian F. Payne, seconded by Councillor Stephen Wells and **CARRIED**.

**102 To consider Motions of which notice has been given.**

No motions had been received.

**103 The Mayor's announcements and communications.**

The Mayor of Bromley Awards had been held on 15<sup>th</sup> March, and the Mayor stated it was a real privilege and a delight to present the awards to such worthy individuals and to meet with them and their families. The charity dinner at the House of Commons had been held on 22<sup>nd</sup> March and it had been a very enjoyable evening.

The dinner had sold out very quickly and as there were people who were disappointed at not being able to get any tickets, the Mayor had arranged a dinner at the Tamasha Indian Restaurant for Wednesday 18<sup>th</sup> April at 7.00pm. There was also an adventure golf morning on Saturday 21<sup>st</sup> April from 9am until 12 noon. Information had been sent out both events, and Members were urged to contact the office for any further information.

The Mayor thanked Members for their support, and she particularly thanked those Members who were standing down at the election for their service to the borough.

The Meeting ended at 8.45 pm

Mayor

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### COUNCIL MEETING

9<sup>TH</sup> APRIL 2018

#### QUESTIONS FROM MEMBERS OF THE PUBLIC FOR ORAL REPLY

1. **From Jason Colenso to the Leader of the Council** (to be put by Richard Lovell in Mr Colenso's absence)

Since 2013 Cllr Ellis has been LBB's representative as a Governor of Oxleas NHS trust. Oxleas say, until November 2017\*, she attended just 1, out of 19, Governor meetings with only 5 apologies. Was the Leader aware and is this adequate representation on a critical health trust? Or is it indicative of LBB's attitude to mental health?"

*\*The last month for which information is available.*

#### **Reply:**

I was not aware of this and it does not reflect Bromley's attitude to mental health, and neither does it reflect Councillor Ellis' tireless work assisting on mental health over many years. She has a proven track record, probably second to none in this chamber.

I am advised that Cllr Ellis has had problems attending the many day time meetings, but has found the information invaluable in building up her knowledge of mental health service provision in Bromley and is able to compare this with the provision in neighbouring boroughs.

The meetings are well attended by the voluntary sector and service users and they provide relevant challenge to the providers.

Cllr Ellis sits on the health scrutiny committee for both Bromley and SE London and finds the information very valuable in that role, where Members hold Oxleas to account and challenge their service delivery.

Mental health is and always has been a priority for this Council. Cllr Ellis chaired a mental health advocacy charity for 5 years when not a Councillor and is the Council representative on Bromley Y and has regularly attended their evening meetings.

As a Council we are now working closely with our community mental health teams both to maintain residents in their homes but also to improve their in-patient care and discharge. The proposed health care changes recognise the need for both specialist mental health care but also a parallel health care plan for their physical needs.

2. **From Dr Josh King to the Resources Portfolio Holder**

When was the last time a contractor was required to be replaced due to financial failure and what did the Council do?

**Reply:**

In 2017 a contractor went into liquidation who was building a small extension at Bishop Justus School. This was resolved by adding the remaining works to another contract for other school building works and the ESFA providing temporary accommodation for the school in the meantime.

**Supplementary question**

Dr Josh King did not have a supplementary question, but Councillor Angela Wilkins asked whether the Crystal Place Park Café was a more recent example, where the contractor had got into financial difficulties and another contractor had been appointed at an additional cost of £75,000.

**Reply:**

Councillor Arthur stated that if this was a later example he apologised for not having the most recent case, and he stated that if this was the case then there might be lessons to be learnt. Councillor Colin Smith added that Crystal Place Park was not within Councillor Arthur's Portfolio, but he confirmed that although there was a new provider with a marginal extra cost the business case showed that the Council would still be saving a significant sum over the years.

**3. From Simon Jeal to the Education, Children and Families Portfolio Holder**

In light of the investigations into children being groomed and subjected to horrific abuse on a massive scale in Rotherham, Telford and elsewhere, could the Portfolio Holder please confirm what actions have been taken to assess whether children in Bromley are likely to have become victims of such gangs?

**Reply:**

Children's social care works very closely with the Police, and has a co-located team called Atlas, which incorporates Police, social workers and staff, carrying out return home interviews when children go missing. Children who are subject to risks of sexual exploitation, or go missing from home or care, or at risk of exploitation from gangs are reviewed by multi-agency panels following which individual safety plans are put in place. It is important that we do not simply mark our own homework, so I thought it worth revisiting the report from the Ofsted monitoring visit which was conducted a few months ago – the focus of the visit was exactly this – services for young people at risk of sexual exploitation or going missing. Inspectors found that the service was making substantial progress in improving services for children and young people at risk of sexual exploitation, and some progress for those who go missing. No inadequate practice was found and aspects of good practice were identified in cases that were reviewed. Inspectors also acknowledged that the strong commitment from strategic partners, senior leaders and elected Members had resulted in priority action which had improved practice outcomes. This is an important issue and I thank Mr Jeal for bringing this up, and he is right to show concern, however, hopefully he can see that the rigorous scrutiny by Ofsted reconfirms this Administration's commitment to keep all of our children safe.

**Supplementary Question:**

I am very pleased to hear that the Ofsted report has shown that the service is improving, however, in a previous point in time between 2012 and 2016 services were inadequate. What efforts have been made by the Council to ensure that children and young people in looked after services and at risk in the Council's care during that period have been supported and protected from any risk they may have faced due to the Council's inadequacies?

**Reply:**

There was extensive work done to go back through those children who were under our care during that time and there has been extensive work to ensure that they are safe. Going into specifics of what we have done with the staff to focus on this, all children's social work staff have been trained in CSE, the YOS work with the gangs Police has ensured that themes are identified, vulnerable adolescents, which sit under the auspices of the Children's Safeguarding Board through the MASH discusses the themes and examines this, so I am confident that during that period where we could have done better we have picked up some of those loose ends. We have been recognised by external agencies, including Ofsted. The National Director of Social Care made a visit to Bromley to look at what we have done since that time, moving from where we were as Inadequate to our ambitions to be Good and better and being held as an exemplar to other Councils, like Croydon, who have had substantive failings in their Children's Services. We are happy to assist them to show that our journey to excellence is one that other boroughs can copy.

**4. From Julie Ireland to the Education, Children and Families Portfolio Holder**  
(As Ms Ireland was not present a written reply would be sent.)

What percentage of social workers employed in Bromley's Children's Services are on permanent contracts, and what percentage are temporary?

**Reply:**

(To follow)

**5. From Simon Jeal to the Care Services Portfolio Holder**

The draft Bromley homelessness strategy report indicates some of the key messages that came from its consultation were that "The public felt that the best way to reduce homelessness is to reduce cuts and increase housing" and that "more affordable homes need to be built in the borough". Does the Portfolio Holder agree?

**Reply:**

The responses to the consultation indicated overwhelming support for the four strategic aims of the strategy. These centre on early intervention and prevention of homelessness, improving access to and promoting the supply of accommodation that is affordable across all housing sectors and to promoting health, wellbeing and resilience to break the cycle and reduce the risk of homelessness.

The detailed action plan supporting the Homelessness Strategy sets out the full activities being undertaken to implement these strategic aims and demonstrates the

continued investment in services in particular relating to early intervention and prevention.

**Supplementary Question:**

Mr Jeal did not have a supplementary question, but Councillor Angela Wilkins

**6. From Simon Jeal to the Leader of the Council, to be answered by the Resources Portfolio Holder**

Could the Council Leader please comment on the gender pay gap figures published by the London Borough of Bromley Council? In particular on figures showing women's mean hourly rate was 16.5% lower than men's for the period and how this compares to neighbouring boroughs such as Lewisham, Croydon and Bexley.

**Reply:**

The Council is now required to publish its gender pay report annually which involves publishing a number of different statistics including the mean pay gap, median pay gap, mean bonus gap, median bonus gap and % of men and women within each pay quartile.

Following the on-going public debates and interests, It is important to make clear from the onset that, contrary to how the figures are being presented and interpreted nationally, gender pay gap is not the same as equal pay gap. The latter, which is unlawful and discriminatory, simply means unequal pay for equal work i.e. like for like work or work of equal value by men and women.

The Council successfully carried out an equal pay audit with the cooperation/ agreement of staff representatives commonly referred to as "Single Status" or "Harmonisation of Terms and Conditions of Service" in 2009/10. It was based on a lengthy proper analytical examination of roles and grades in the organisation to ensure staff on a like for like roles or comparable roles were comparably paid and they were graded equally irrespective of their gender, or any other protected characteristics for that matter. The Council's equal pay audit was legally compliant and unlike some Councils, both in London and across the country, the Council successfully rebutted challenges from the so-called 'No win No fee lawyers' or Ambulance chasers. Some Councils had to pay millions out in compensation following costly protracted litigations in court. Bromley Council has not lost any equal pay claim to date.

The Council's gender pay gap is 16.5%. Actually, it is about 11% when you take into account merit payments, because they have been going mainly to female staff, disproportionately, so it is narrower than you would think. If you look at the recent appointments that have been made at high level the figure for the current year will be in single figures, so it is of diminishing size. That makes it lower than the national average of 18% but higher than in some neighbouring authorities. The Bexley rate, for example, is 7.9%; Croydon's is the other way at -1.6%, in other words the average female pay is higher than the average male's, and in Lewisham it is the same at -10.9. Those are the figures you have asked for; what you construe from that is left to individuals to work out.

**Supplementary Question:**

Over three quarters of the Council's staff are women based on the figures in the return, but the data shows that women are over-represented in the lowest paid quartile of staff and underrepresented in the highest quartile. As Councillor Owen noted in the Evening Standard last week, all the directors are male. What is the Council's action plan to address these gaps and ensure that women are fairly paid and able to progress to all levels in the Council?

**Reply:**

That statistic is absolutely not true. We have two female directors, and one of them is the highest paid director in the Council. You need to be very clear about what you are saying, you cannot just repeat what is said in a newspaper article. We have five women employed on temporary contracts at high level, and when those contracts are converted to permanent contracts this year the figure will be in single figures.

**Additional Supplementary Question from Councillor Vanessa Allen:**

It was not just any newspaper article, it was someone sitting in this room calling this meaningless dogma. I would like to have more reassurance from the Portfolio Holder that he is taking this seriously. We know that Bromley has a higher proportion of women on lower salaries and that is probably reflected in the merit payments as well. I do not think that we can pretend that there is nothing to do here and we would like to see more firm plans.

**Reply:**

I think that the bald figure is indicative of all sorts of things that we might want to think about, but what is important to me is that the route to senior positions is equally open to male and female members of staff. That is why we are investing so much money in training staff to prepare them so that they can do their own job better, but also so that they can be advanced. There is also, perhaps, a need in the longer term to look at flexible working and other arrangements that would make it more friendly for female staff. I do believe that there is no evidence whatsoever that we do not pay the fair rate for the job, regardless of gender.

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**COUNCIL MEETING**

**9<sup>TH</sup> APRIL 2018**

**QUESTIONS FROM MEMBERS OF THE PUBLIC FOR WRITTEN REPLY**

**1. From Colin Willetts to the Environment Portfolio Holder**

Noted all week ending 23/3/18 vehicle (school pick up) parking outside 115-117 Leasons Hill obstructing sight lines for school crossing person, would the Portfolio Holder install yellow zig zags (as per school side) or DYL markings to counter this persistent obstruction?

**Reply:**

Officers will discuss the operation of the School Crossing Patrol with the school in respect to the forthcoming changes to the school gate location. Consideration will certainly be given to adding parking controls where it will help improve safety.

**2. From Colin Willetts to the Environment Portfolio Holder**

Could the Portfolio Holder (i) reinstate & post off heavily over run verge opposite 275 Chipperfield Road? & (ii) following use of cul de sac for grab lorry spoil removal by JDT contractors the edge of amenity green 238-242 Chipperfield Road has incurred severe over runs, could you contact for 'quality' reinstatement or charge them for LBB to carry out the necessary work?

**Reply:**

The Highways team are currently investigating these issues and will arrange for any necessary repairs to be undertaken. Options for protecting the verge by the use of bollards will also be considered to prevent similar damage in the future.

**3. From Colin Willetts to the Environment Portfolio Holder**

Would the Portfolio Holder address for reinstatement (i) 40 foot long 8 inches deep x 3 over runs on grass area outside 33 Lullingstone Crescent? (ii) reinstate grass area via a firm standing on grass area (adj sewer drain) opposite 3 The Green due to Veolia waste collection lorry causing over runs in this narrow cul de sac?

**Reply:**

- (i) Lullingstone Crescent – We were aware of this location, this damage was caused by a skip company working on behalf of Clarion Housing. The skip company was contacted and accepted full responsibility for the damage and have given assurances they will rectify it. We have been assured that the issue will be rectified by Friday 13<sup>th</sup> April 2018.
- (ii) 3 The Green –We were also aware of this location. At present we are unable to evidence who the perpetrator of the damage to the grass verge was. We will investigate further but if no fresh evidence is forthcoming we will have to absorb

the cost for remedial work within our GM budget. Please can you provide any information you have on the perpetrators.

**4. From Chloe-Jane Ross to the Environment Portfolio Holder**

In 2017 and so far this year how many of the following have there been? Successful fly-tipping prosecutions, litter fines issued and clean up enforcement notices issued.

**Reply:**

- 180 Fines for littering
- 22 Fines issued for fly tipping
- 9 Successful prosecutions

**5. From Chloe-Jane Ross to the Leader of the Council**

Is Bromley Council a member of the Local Government Association? If not then when was Bromley Council last a member and why was membership ceased?

**Reply:**

No.

1<sup>st</sup> April 2003.

To save money.

**6. From Chloe-Jane Ross to the Renewal and Recreation Portfolio Holder**

How many Planning Officers are currently in employ (full-time-equivalent) and are there any vacancies?

**Reply:**

There are 61 planning officer staff (full-time-equivalent) and overall no net vacancies as we have temporary cover. This figure includes planning technical and support staff.

**7. From Alison Davis to the Care Services Portfolio Holder**

How many homeless Bromley families/people have been rehoused in the Medway towns in 2017 and so far in 2018.

**Reply:**

A total of 189 households have been rehoused into accommodation within the Medway Towns as follows, 154 households during 2017 and 35 households in 2018 year to date.

**8. From Alison Davis to the Resources Portfolio Holder**

Would the Portfolio Holder agree that if one person is disenfranchised by the Council's Voter ID project, it is one too many?

**Reply:**

The Bromley Pilot includes 29 acceptable types of ID and the ability to apply for a certificate of identity (if a person cannot satisfy the ID requirements), or a postal vote or to appoint a proxy. There is no reason that any individual should be disenfranchised unless they actively take steps to disenfranchise themselves. The Pilot provides reassurance around the integrity of the voting process and I am sure the questioner will agree that one person voting when they are not entitled to is one too many.

**9. From Alison Davis to the Resources Portfolio Holder**

Would the Portfolio Holder share the evidence and analysis that led to the selection of acceptable ID documents for the Councils Voter ID project?

**Reply:**

The Bromley Pilot includes 29 acceptable types of ID and the ability to apply for a certificate of identity, or a postal vote or to appoint a proxy. All pilots differ in the type of ID. Forms of identity were agreed with the Cabinet Office which are used for identity purposes for the Individual electoral registration process, Royal mail recovery, Money laundering regulations and which are routinely carried by many residents.

**10. From Rich Wilsher to the Resources Portfolio Holder**

Why were Young Persons Railcard and 16+ Oyster Card excluded from the list of acceptable Voter ID, whilst the Freedom Pass and 60+ Oyster Card was included?

**Reply:**

The Bromley pilot includes a wide choice of identity information which is available to young people including the Pass scheme card. The scheme also does not include the senior persons railcard. The Bromley pilot includes all the identity documents that a person needs to obtain e.g. a Young person's railcard plus another 25 forms of ID. The Equality Impact Assessment recognised issues with elderly voters and additional ID was included to address that.

**11. From Rich Wilsher to the Resources Portfolio Holder**

How much in pounds of the Council "Property investment fund" has been invested outside of the borough so far in 2018 and what were those investments?

**Reply:**

No investments have been purchased outside the borough so far in 2018.

**12. From Rich Wilsher to the Renewal and Recreation Portfolio Holder**

How much in pounds has the Council spent on legal costs and external consultants in regard to Bullers Wood School for Boys?

**Reply:**

The cost of a transport consultant was £8,366. The only other relevant costs are Legal fees where Counsel's fees are commercially sensitive and we do not propose to disclose the fees at this time.

**13. From Ian Catchpole to the Environment Portfolio Holder**

What plans do the council have to allow parking meters in Crofton Road, Farnborough High Street and Crescent Way to accept the new £1 coin? How many of the parking meters across Bromley accept the new £1 coin?

**Reply:**

All machines accept new £1 coins since April last year.

**COUNCIL MEETING**

**9<sup>TH</sup> APRIL 2018**

**QUESTIONS FROM MEMBERS OF THE COUNCIL FOR ORAL REPLY**

**1. From Cllr Russell Mellor to the Renewal and Recreation Portfolio Holder**

Whilst I thank Councillor Morgan for his written reply to my oral question at the last Council meeting, may I enquire as to number of 56 day prior applications which have been received in the last four years and the number which were determined by a planning Committee?

**Reply:**

A total of 367 '56 day' prior approval applications were received by the Council since 01.04.2014. Of these 22 were considered by a planning committee (about 6%).

For clarity there are other prior approval applications which include different determination periods and in addition during that period there were also: 28 x '28 day' prior approval applications (for agricultural development or demolition of a building) of which 2 were considered at planning committee; and 1,321 x '42-day' prior approval applications (for larger householder extensions) of which none were considered at planning committee.

**Supplementary Question:**

Can he inform me of any directions he has given to increase the Member involvement in these decisions?

**Reply:**

This question has not arisen so far, but as it has arisen now I will look into it.

**2. From Cllr Ian Dunn to the Leader of the Council**

What do you consider are the main functions of the Internal Audit Department in a Commissioning Authority?

**Reply:**

The Council's independent Internal Audit function, which meets its statutory duties, will through its risk-based approach to work, provide assurance to the Council's Audit Sub-Committee and senior management on the higher risk and more complex areas of the Council's business.

In a Commissioning Council, Internal Audit provides assurance that managers are using the recognised process to complete a business case aligned to the Council's strategic objectives.

Internal Audit reviews the supplier selection process and assesses whether the Council has adequate and effective policies and procedures for procuring and

tendering. Compliance to these policies and procedures are measured and confirmed.

Internal Audit examines the contract management and performance arrangements in place when a contract is operational.

Internal Audit's objectives include supporting a positive culture of internal control improvement, effective risk management and good governance.

**Supplementary Question:**

What would you say as Leader of the Council to a Portfolio Holder when the management of the biggest contract in his or her portfolio has just received an internal audit with an opinion of limited assurance and fifteen priority one recommendations for improvement?

**Reply:**

That is exactly what Internal Audit are there for and it proves that they are doing their job.

**3. From Cllr Angela Wilkins to the Care Services Portfolio Holder**

Could you please explain the delays in awarding the nursing care beds contract which was only agreed at last week's Executive?

**Reply:**

Subsequent to the Care Services PDS meeting on 14<sup>th</sup> November, I was alerted to the fact that a care home provider who was in the process of being considered for the nursing beds contract had received Required Improvement notices from the CQC.

As a result, I advised my Executive colleagues that we should not proceed with the award of the contract until such time that the Council's contract monitoring team could confirm that the required remedial action had been taken and the provider was once again operating to the required higher standard. Postponing the decision enabled members to be re-assured that these issues of concern have been addressed before awarding the contract.

As part of this process, Officers visited the homes, spoke to residents, spoke to relatives of residents, had conversations with the CQC and met with the provider to review the delivery of their action plan. It was prudent and wise to delay this as the safeguarding of our most vulnerable residents is paramount.

Having since received that reassurance from the Director of Adult Care Services, who is the statutory director responsible for safeguarding older people, I was in a position to update and advise Executive colleagues that the reported issues had since been addressed, as well that the Homes in question were likely to be assessed more positively at their next CQC inspection, meaning that the Contract could be awarded.

**Supplementary Question:**

I am pleased that the process was halted. Why was the contract awarded, given that the second home was inspected in January and found to be inadequate.

**Reply:**

It is important when considering how care homes are rated that there is often a significant interval between CQC inspections and CQC inspection reports being published, during which time a significant amount of work is undertaken by providers and the local authority to implement any improvement measures. The actual assessment of the home that Councillor Wilkins is referring to was undertaken in December and in between times there was a considerable amount of work that was taken on by our quality monitoring team and the provider. There has been a strong response from the provider's management to make the improvements required, with a number of service improvements being identified and implemented. The provider has added management capacity and commissioned an independent audit. The resulting report has been shared with us and action points identified and incorporated into the provider's action plan. In addition, our contracts monitoring team has carried out additional quality assurance visits to ensure that the relevant improvements were on track. I believe that it is a sign of a responsible local authority to pause the award of a contract where there have been concerns raised by an inspecting body, our own contracts teams or feedback from scheduled visits undertaken by Care Services PDS Members. I think that it is essential that we do that and I make no apology for the fact that this Administration is seeking to ensure that Bromley residents have access to good quality care and that we therefore require that our nursing homes have a rating of Good.

**4. From Cllr Vanessa Allen to the Environment Portfolio Holder**

Government is being urged to bring forward the ban on petrol and diesel cars, at the same time as superfast charging points are becoming available and there are already funding schemes for the installation of on street charging points. As the Portfolio Holder is aware, demand is growing for electric charging points in areas where many houses do not have off street parking, such as my own ward of Clock House. What will he do to ensure that my residents and those in similar areas in other wards are able to take advantage of this new technology?

**Reply:**

As Cllr Allen will be aware, as her ward colleague sits on the Environment PDS, this issue was reviewed as both a policy development and scrutiny item in January this year. Following that meeting, in February, I issued a press release on EV charging and asked all residents considering an electric or electric hybrid vehicle to contact us. Although that only yielded four replies we are following them up together with previous enquires to establish more details about how they wish to charge their car.

The latest position is that we currently have twenty charging points across the borough. The latest figures showed that on average there were only two charging sessions used per day across the whole twenty bays – i.e. less than six hundred sessions per year. We are in the process of consulting ward members on a further twenty four charging points – as you know, three of those are in Clock House ward. We were also only the second London borough to install taxi charge points – those

around Bromley South Station. The technology is rapidly evolving – the EV charge points about to be installed will fully charge a car in an hour or two. I am also liaising with other London Councils on Ultrafast charging technology, that is, technology that will fully charge a car in about ten to fifteen minutes.

The location of the charge points were chosen in conjunction with Source London, the pan London supplier of EV charge points based on known users of EV charge points. We are acutely aware that the areas under heaviest parking stress are also the areas where there might be more demand for on street charging, however due to that parking stress we are also wary of blocking off parking bays until we see there is a high enough concentration of electric car drivers in that area.

**Supplementary Question:**

I received a press release but I do not think that all owners of electric cars would have seen it – it was a press release, not a proper PR exercise. I know that charging points are being proposed for Ravenscroft Road and I am curious about whether that is in response to requests from residents or what the decision making process was that you have just alluded to. I know of at least one resident in our ward who has given up on getting a car because there was no feedback about on-street charging and I would have hoped that there might be electric charging points installed in roads where people did have electric vehicles. I am curious about the decision making regarding Ravenscroft Road and what has happened to the people who have already asked for charging points in other parts of the ward, because this may be being repeated in other wards.

**Reply:**

The Source London membership is people who are using on street EV charging points. I have looked at the locations of their members (dots on a map, rather than names and addresses for data protection reasons.) The two addresses that you have highlighted do not appear on the maps and they do not appear to be addresses where residents are using on street EV points. As reported at Environment PDS Committee, these charge points have been installed by Source London and they have been installed based on concentrations of users – i.e. where the people who have signed up to access on-street charging are living. The current technology will charge a car in an hour or two, and we want to make sure that those bays are going to be used for most of those times, because each session is going to be of the order of an hour or two, with twelve to twenty four sessions available a day.

**5. From Councillor Nicholas Bennett JP to the Environment Portfolio Holder**

What research has been conducted into the effectiveness and economic viability of establishing a Material Recovery Facility to enable co-mingled waste collection as opposed to separate waste collections?

**Reply:**

Within a fully co-mingled system all recyclable materials as well as residual waste materials would be collected within the same container and the fully collected waste would be processed at the Material Recovery Facility. Facilities of this nature are rare and the potential risk in having sufficient capacity to deal with this waste materials is

limited and the percentage of recyclates that are able to be extracted from this process is limited.

Technologies that have the capability to extract recycling from black bag rubbish already exist e.g. Mechanical Separation Facilities and Mechanical Biological Treatment, which I did forward to you last week. However, the recycling that is extracted is of a lower quality than recycling from separate recycling collections and this reduces both the economic and environmental benefits that can be gained. Under the Waste Regulations 2012, we are required to provide a separate recycling collection for at least paper, glass, plastics and metal where it is technically, environmentally and economically practicable to do so. We do, however, optimise every potential to further extract recyclates from waste and have sent over 17,500 tonnes of 'black bag' waste to a Mechanical Biological Treatment facility in 2017/18.

As a Council we monitor innovations to see if any can provide a benefit to Bromley. A recent study indicated that the Bromley system was the most cost effective waste service in the study in London and delivered an excellent rate of recycling. The current procurement of a new waste collection contract provides an opportunity to consider any alternative recycling collection systems that the market place consider to have an economic and environmental value to Bromley.

**6. From Councillor Peter Fookes to the Education, Children and Families Portfolio Holder**

What representations has he made to the Secretary of State to ensure that local authorities have a key role in determining the location of new schools in the borough?

**Reply:**

I am happy to remind Councillor Fookes that the role of opening new schools and finding new sites is the responsibility of the Department for Education through the Education and Schools Funding Agency and it has been that way for about eight years now.

**Supplementary Question:**

I note that we seem to have found a temporary solution to the problem of the site for Bullers Wood Boys. Is it not absolutely ridiculous that a Government that is in favour of abolishing quangos all of a sudden is quite happy to give resources and responsibility to the Education Funding Agency which is unaccountable to local residents?

**Reply:**

When the academy programme started under the Labour government and Lord Adonis some of the process was to ensure that local councils met their statutory responsibility to ensure that there were sufficient school places. We are happy to report in Bromley that we are well on our way to achieving that by 2020/2022. We do work closely with the Department for Education, we do feed back our view around where we think there is need for certain school places in the borough. Through the draft Local Plan we put spaces and sites for them to choose.

With the recent issue around Bullers Wood School, we have had some really positive meetings with the ESFA subsequent to that to talk about how we can do things better in the future, and I am happy to say that we are working very positively together and there is a communications plan that we are working on to ensure that there is proper dialogue as we move forward.

**7. From Cllr Tony Owen to the Renewal and Recreation Portfolio Holder**

The report on Biggin Hill Memorial Museum presented to R&R PDS on 5th July 2017 and Executive on 19th July states at paragraph 3.4 that funding is in place to deliver THE SCHEME. At paragraph 3.19 it states that PHASE 1 delivers the BASIC SCHEME and that PHASE 2 will see the FULL SCHEME implemented with the delivery of the learning space and wall. It says no funding is identified for this phase.

Can you please -

- (i) Confirm that the full £2 million treasury grant only requires PHASE 1 to be completed and is not conditional on the full scheme being completed.
- (ii) Confirm that the local taxpayer will be required to contribute £1 million to the full scheme (all but £60k.)
- (iii) Indicate the latest funding position.

**Reply:**

- (i) Yes, the £2m treasury grant only requires phase 1 to be completed and is not conditional on the second phase of the scheme being delivered.
- (ii) No, the Council’s contribution not £1m to the scheme is £410k.
- (iii) Phase one of the scheme is fully funded at £5.35m. This is made up of £2m treasury grants, £914k from section 106 monies, £1.998m from the Heritage Lottery Fund, £3k from the Biggin Hill Memorial Museum Trust, and £410k contribution from the Council.

<u>FUNDING</u>	Capital £'000	Revenue £'000	Total £'000
Treasury grants	802	1,198	2,000
S106 monies	715	199	914
HLF grant	1,309	689	1,998
Biggin Hill Memorial Museum Trust	3		3
Bromley Council contribution	257	153	410
<b>TOTAL FUNDING</b>	<b>3,086</b>	<b>2,239</b>	<b>5,325</b>

The Council and Trust have now also secured funding to conserve the chapel railings for an additional £62k as part of the first phase of works. This is being funded by grants from the Member’s Community Fund, Heritage of London Trust and Friends of St George’s Chapel:

Source of funding	£000
Friends of St George's Chapel	10
Members Community Fund	47
Heritage of London Trust	5
<b>TOTAL</b>	<b>62</b>

The Trust is currently fundraising for the second phase of the project which will build the learning space and memorial wall. The Council has received one-off income from a film location fee that has been reallocated to the project to enable the piled foundations for this phase to be undertaken during the first phase of works at a cost of £54k so as to reduce the amount of time that access is restricted to the memorial garden.

**Supplementary Question:**

Have trees been cut down on site that were stipulated by our consultants to remain, and if so, why?

**Reply:**

The question of the landscaping of the site as a whole is that we have always intended , and the Heritage Lottery Fund insisted, that the whole site was re-landscaped. I think that there are two trees to which Councillor Owen refers which were a doubt and I do not know the answer to his question at this moment in time. We are trying to find out and I will email him shortly with a full answer.

Note: The following reply was subsequently provided -

The planning documents were clear that the scheme would implement a new landscape design to reset the Chapel in its immediate environment. This included clearly identifying the removal of two Irish Yew trees. The scheme's heritage consultants Donald Insall Associates had initially advised that the Irish Yews should be retained, but later changed their advice. This is because the scheme's structural engineers subsequently discovered that the continued presence of the Irish Yews was likely to impact upon the structural integrity of the listed Chapel. It was also accepted that their removal would open the Chapel elevation to enable it to be seen in the way that the Chapel was originally conceived, and return it to the original planned setting as evidenced from historic photographs.

**Additional Supplementary Question:**

Councillor Simon Fawthrop asked what the were implications for the accounts for the whole scheme of the shop and the gift shop being hived off into a separate company and separate accounts?

**Reply:**

I do not think that there are any particular implications. The Trust will run the whole centre, including the shop, and I will look to see if there is any risk to the Council. I do not think there is, because we are not standing behind these people in the future.

They will have their own income and they should be able to run their own scheme very successfully.

**8. From Cllr Russell Mellor to the Renewal and Recreation Portfolio Holder**

Can the Portfolio Holder advise me as to the number of planning applications in the last four years which have been called in by the applicant due to non-determination by the Council within the prescribed time?

**Reply:**

The Council has received 30 appeals against non-determination of planning applications within the prescribed period since 01.04.2014.

**9. From Cllr Ian Dunn to the Care Services Portfolio Holder**

Why did an article on stopping smoking appear on the front page of the Council's website shortly after an article appeared in the British Medical Association News, criticising the council for stopping its Smoking Cessation service?

**Reply:**

I do not accept the premise of your question, as it is factually incorrect to suggest that "the Council stopped its smoking cessation service." If you had taken the time to read the BMA News report carefully you will note that it says and I quote:

"Bromley says it has merely changed the way we help smokers quit. Its phonenumber is 'more convenient and easier for many people and provides a value for money service' a spokesperson adds 'it better suits busy people in today's world.' She points to a Public Health England paper which says phone lines can boost quit rates by 50 to 100 percent when done properly."

That is emphatically not the same as "closing" the service which incidentally mirrors the smoking cessation services offered in Labour controlled Harrow.

As to why the article was posted on Bromley's website the reason was twofold. Firstly to rebut misleading insinuations that the service had been ended and secondly because the 14<sup>th</sup> March was National No Smoking Day this year as you should have been aware.

**Supplementary Question:**

The previous service helped about 1,200 patients each year at a cost of £300 per quitter, which when the average 20 a day smoker cost business, the Fire Service and the NHS about £,000 per year was a perfect investment to save approach. Also, the previous service had a much better success rate than the phone line. The BMA news article talked about somewhere between three and six times better. Could you explain again why exactly we did decide to stop such a good investment?

**Reply:**

It is fair to say that the previous Stop Smoking service was under-performing against the contract. Smoking cessation is not a statutory function but Bromley has provided funding to the Stop Smoking London telephone support service which will be evaluated by Professor Philip West a well- recognised clinician, consultant and academic in the field of smoking cessation methodology. I think it would be prudent to wait and see what that response is.

**10. From Cllr Angela Wilkins to the Environment Portfolio Holder**

On 9<sup>th</sup> August 2017 the Executive agreed additional resource of £238k for Environment & Community Services 2017/18 to ensure frontline services had a sustainable level of staff to fulfil the corporate requirements for contract monitoring, business support and to deliver the expected standard of service in key areas. Of this money, £146k has been spent. Please explain on what exactly given that two posts in the Neighbourhood Team (West) have been vacant for 9 months?

**Reply:**

The recruitment of suitable officers in the Neighbourhood Team (West) is not related to the £238k you mention and all neighbourhood officer posts have been filled.

The additional resources that the Executive agreed related to contract monitoring and business support; Public Protection; Food Safety and Business Continuity. The senior contract monitoring person is in post and is busy recruiting to the 2 business support posts. The planned reorganisation in Public Protection is being implemented and relevant posts have been recruited to. The Business Continuity Officer is in post. We have had challenges in recruiting suitably qualified food safety officers, although a new officer will join us in May.

**Supplementary Question:**

Given that we have a number of streets that are only cleaned one out of every eight cleans that are scheduled, can some of the £92k that is about to be transferred to central contingency that was not spent could be spent on having some deep cleans on the roads that have suffered, I think largely because we have not had neighbourhood officers in post for the last nine months.

**Reply:**

As I previously answered, there were more inspections than the required number, in all areas, in all wards across the borough in that period when we were a number of Neighbourhood Officers under-post. There have been more inspections than the minimum that was required across the whole of the borough.

**11. From Cllr Vanessa Allen to the Public Protection and Safety Portfolio Holder**

Since 1 October 2017, food hygiene inspections in Bromley have awarded ratings of two on 21 occasions, one on 31 occasions and zero on five occasions. How many of these inspections would have taken place had we not have increased staffing in the Food Safety Service as a result of the adverse report we received from the Food Standards Agency dated April 2017?

**Reply:**

Food hygiene inspections are prioritised based on risk. All of the higher risk premises would have been inspected, even without the additional staff. The FSA now want lower risk premises to be inspected periodically and the additional resources have allowed us to start catching up with that backlog.

**12. From Councillor Nicholas Bennett JP to the Education, Children and Families Portfolio Holder**

Has he seen the article in the Sunday Times of March 25<sup>th</sup> 2018 entitled “Revealed: How the Met is ignoring the lessons of Holly, Jessica and Baby P”? Is he satisfied that there is full co-operation by the local police in the creation of pre-assessment check (PAC) requests on Merlin? How many such requests have been made in each year since 2010?

**Reply:**

I did not see the Sunday Time piece. Children’s social care receives merlins for children coming to the attention of the Police. These either go through our MASH or to an allocated worker. We have the public protection desk co-located with the MASH Team to ensure co-operation with our Police colleagues. The figures which I will provide show the numbers of Police contacts to the CSC within the last four financial years. Due to a change in procedures and the introduction of the MASH we do not have comparable data for the preceeding three years. It is normal practice for local authorities to record the merlin but not specifically the pack. The numbers are -

2014/15 - 1,186

2015/16 - 1,567

2016/17 - 2,050

2017/18 – 1,177

I can reassure Councillor Bennett that this is something that we are talking about with officers and further work is being completed.

**Supplementary Question:**

Having now seen the Sunday Times article, the Portfolio Holder will see in there that the number of reports in London fell from 28,000 in 2010 to just 12,000 in 2016, and it is said that this is because the records contain personal information and detectives have been told not to share it with other agencies. This is in direct contravention of the agreed protocols. The figures he has given us seem to reflect that as well for Bromley. Will he assure me that this matter will be taken up with the Police and reported to the next CSC Improvement Board.

**Reply:**

As I alluded to earlier, the Ofsted review last year looked specifically at these services and did show that there was a huge improvement in the work that we are doing now compared to a few years ago. I can reassure Councillor Bennett that we are looking at this with officers and this is something that is due for discussion at my meeting with the Director later this week.

**13. From Councillor Peter Fookes to the Public Protection and Safety Portfolio Holder**

How much of the extra £60million allocated by the Mayor of London to protect frontline policing will be spent in the borough?

**Reply:**

We do not know yet.

**Supplementary Question:**

What will the Portfolio holder be doing to ensure that neighbourhood policing returns to this borough?

**Reply:**

There are no proposed changes to neighbourhood policing, it is staying exactly as it is in the new Crime and Policing Plan.

**14. From Cllr Tony Owen to the Environment Portfolio Holder**

When was St John's Road, Orpington last resurfaced? What communication took place with the gas authorities before this was done? What did they say?

**Reply:**

We have resurfaced two separate areas of St John's Road in the last few years;

- Crofton Lane to Berger Close was completed in October 2014.
- Tudor Way to Berger Close was completed March 2017

The current gas works do not involve excavations in either of these areas.

When any planned resurfacing scheme is being prepared all utility companies are notified in an effort to try to co-ordinate any planned works. This allows the Council to protect the resurfaced road from any utility works for two to five years, depending on the nature of our project, other than emergencies.

**Supplementary Question:**

Is the Portfolio Holder satisfied with the reliability of information that we get from statutory undertakers, or are there still bad boys out there?

**Reply:**

I am not aware of any examples recently where we have not been given accurate information. There is always the case of emergencies. As I understand it, once we have gone through the process of notifying utility companies of our plans we can apply a moratorium to them regardless of their wishes – that is within our power.

(At this point the time allowed for questions ended and written replies were sent for the remaining questions.)

**15. From Cllr Ian Dunn to the Environment Portfolio Holder**

What are the options under consideration for the repair of the Betts Park gates?

**Reply:**

Amey were requested to remove the gates in question as they were structurally unsafe. Amey have submitted costed options for repair and are currently awaiting confirmation for the necessary works to be completed.

**16. From Cllr Angela Wilkins to the Public Protection and Safety Portfolio Holder**

What action is being taken in response to the recent increases in gang and other violent incidents taking place in the north of the Borough?

**Reply:**

The MPS has asked each Borough to look at violent and knife crime in a much more in depth way so going forward there will be a new tactical plan drawn up to incorporate all elements of knife related crime, gang/youth violence and violent crime in general. In addition to this, we will be looking for an increase in visibility from police and partners.

**17. From Councillor Nicholas Bennett JP to the Public Protection and Community Safety Portfolio Holder**

What use has the Council made of the provisions in the Crime and Policing Act 2014 to counter anti-social behaviour?

**Reply:**

Despite limited resources in Community Safety there has been use of the powers. A good local relationship with partners exists which allows for timely information exchange to facilitate problem solving. A recent example of this saw the Community Safety ASB case worker organising a multi-agency meeting to review persistent ASB by a local person, orchestrating community engagement to gather hearsay evidence from residents who were too frightened to come forward, and at the same time raising the profile of the ASB team within the community. The result was the council has been able to provide evidence (through log sheets and hearsay statements) of a more widespread problem caused by an individual who, on conviction of any offence, could now be served with a CBO (A Criminal Behaviour Order) to control their future behaviour.

The Council has also made use of Community Protection Notice procedures. FOR example to tackle an illegal Head Shop operating in the borough; a CPN was also served on a commercial premises for a noise issue. This notice has been effective so no further action has to be taken. A licensing CPN related to a local farm where

livestock were escaping from pens was also used and the owners were required to take corrective action to secure them.

**18. From Councillor Peter Fookes to the Resources Portfolio Holder**

When will accommodation on this site (the Civic Centre) which has lain empty for the best part of ten years be brought back into use?

**Reply:**

The two buildings on the Civic Centre site which are currently empty were being held back to be used as decant accommodation to enable the Civic Centre refurbishment. A decision as to their future use is due to be made shortly.

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**COUNCIL MEETING**

**9<sup>TH</sup> APRIL 2018**

**QUESTIONS FROM MEMBERS OF THE COUNCIL FOR WRITTEN REPLY**

**1. From Cllr Ian Dunn to the Resources Portfolio Holder**

Please provide a breakdown of the Council's use of Agency Staff, showing person days and net cost, by month from April 2017 to as recently as figures are available, broken down by Adult Social Care, Children's Social Care, other EHCS, ECS and other. Please also show the number of employees in FTE with the same breakdown.

**Reply:**

See appendix 1.

**2. From Cllr Angela Wilkins to the Public Protection and Safety Portfolio Holder**

Will you agree that this Borough needs a Youth Violence Strategy and will you agree to lead the development and implementation of such?

**Reply:**

Yes, the Gangs Strategy we are developing will focus on serious youth violence, led by Bromley Safeguarding Children's Board as part of the work of the sub-committee leading on safeguarding adolescence. The work on the Strategy is being prioritised. We are also working with MOPAC and the Home Office to have a Locality Review to better understand local issues for Bromley related to SYV and, mapping of the gang networks/relationships.

**3. From Cllr Angela Wilkins to the Education, Children and Families Portfolio Holder**

This Council now has an over-spend of £716k on Independent Foster Carers and an additional overspend of £166k on in-house foster carers. Whilst acknowledging that the increased demand for placements explains some of this overspend, please provide calculations and evidence to support your Group's decision that it was right to cut allowances for in-house foster carers, given the disproportionately high overspend on 'agency' carers?

**Reply:**

(Reply to follow)

**4. From Councillor Nicholas Bennett JP to the Resources Portfolio Holder**

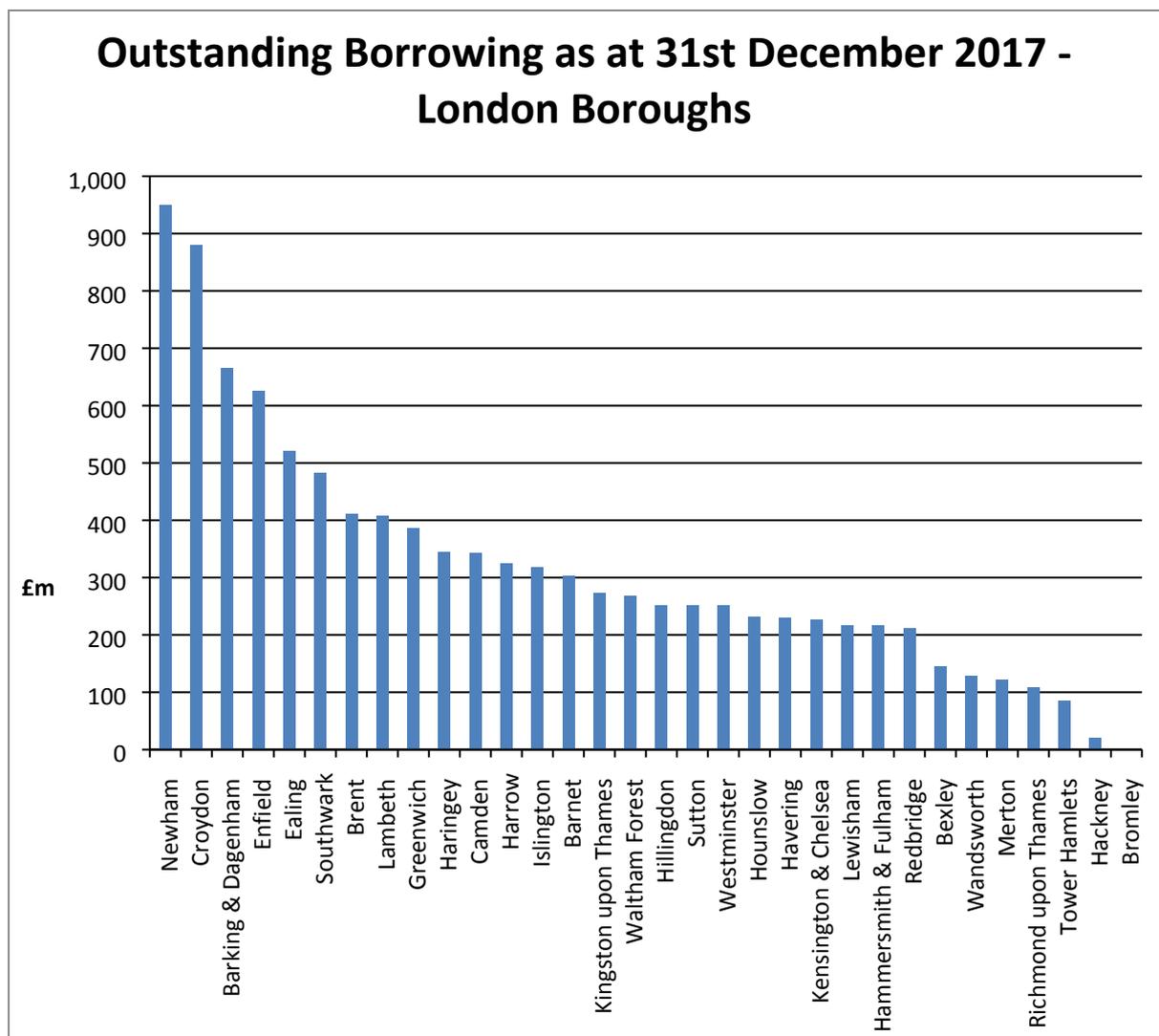
What information he has as to the debt figures for London Boroughs in the latest year for which he has statistics and if he will set out the information in table and graph format?

**Reply:**

The outstanding borrowing for London Boroughs as at 31<sup>st</sup> December 2017 is shown in the table and graph below:

	£m
Newham	950.45
Croydon	881.07
Barking & Dagenham	665.12
Enfield	626.73
Ealing	520.79
Southwark	482.85
Brent	411.24
Lambeth	408.07
Greenwich	386.40
Haringey	344.87
Camden	343.01
Harrow	324.26
Islington	317.89
Barnet	304.08
Kingston upon Thames	273.07
Waltham Forest	268.04
Hillingdon	252.62
Sutton	252.47
Westminster	251.29
Hounslow	231.54
Havering	229.48
Kensington & Chelsea	226.36
Lewisham	217.45
Hammersmith & Fulham	217.41
Redbridge	211.19
Bexley	145.55
Wandsworth	129.49
Merton	123.01
Richmond upon Thames	108.34
Tower Hamlets	85.66
Hackney	20.00
Bromley	0.00

Source: MHCLG Quarterly Borrowing & Lending Statistics



**5. From Councillor Nicholas Bennett JP to the Resources Portfolio Holder**

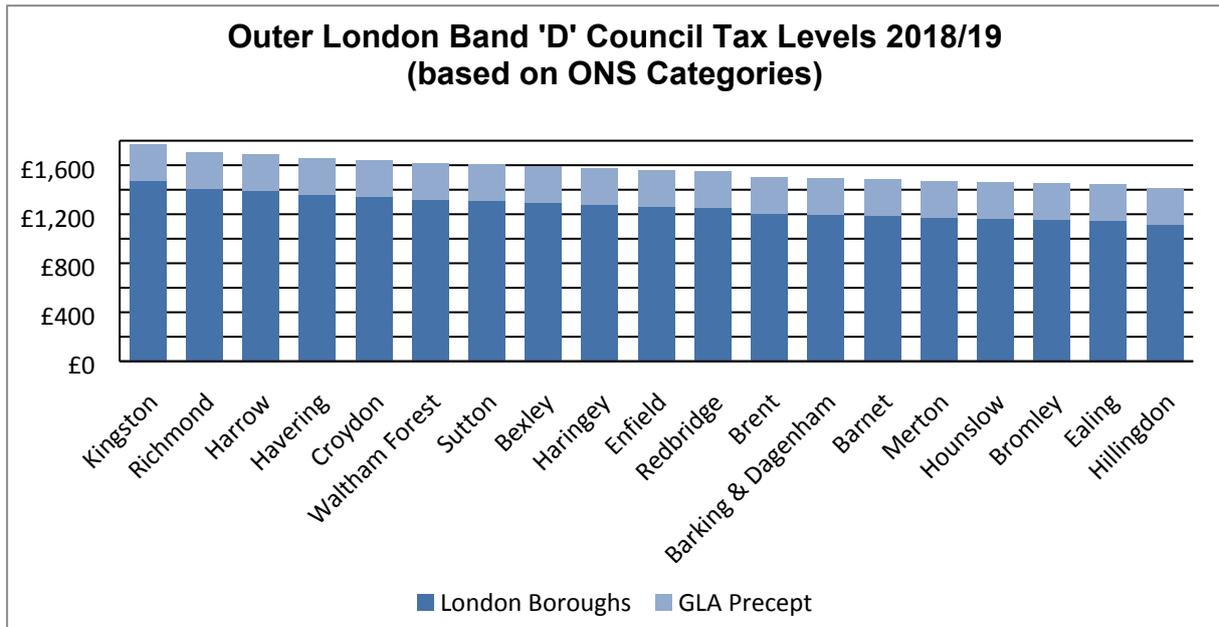
What information he has as to the Council tax rates at Band D for Outer London Boroughs for 2018-19 and if he will set out the information in table and graph format?

**Reply:**

The 2018/19 Band 'D' council tax levels for Outer London Boroughs (based on ONS categories) are shown in the table and graph below:

	Council Tax Levels		
	London	GLA	Total
	Boroughs	Precept	Band 'D'
	£	£	£
Kingston	1,477.46	294.23	1,771.69
Richmond	1,412.71	294.23	1,706.94
Harrow	1,394.69	294.23	1,688.92
Havering	1,363.83	294.23	1,658.06
Croydon	1,342.73	294.23	1,636.96
Waltham Forest	1,320.74	294.23	1,614.97
Sutton	1,308.52	294.23	1,602.75
Bexley	1,293.81	294.23	1,588.04
Haringey	1,281.57	294.23	1,575.80
Enfield	1,261.17	294.23	1,555.40
Redbridge	1,255.75	294.23	1,549.98
Brent	1,202.31	294.23	1,496.54
Barking & Dagenham	1,199.63	294.23	1,493.86
Barnet	1,189.34	294.23	1,483.57
Merton	1,173.83	294.23	1,468.06
Hounslow	1,167.76	294.23	1,461.99
Bromley	1,158.48	294.23	1,452.71
Ealing	1,145.89	294.23	1,440.12
Hillingdon	1,112.93	294.23	1,407.16

Source: MHCLG – Council Tax Levels set by Local Authorities in England 2018-19



**6. From Councillor Nicholas Bennett JP to the Resources Portfolio Holder**

What information he has as to central government grants for each London Borough both in global and per head of population and if he will set out the information in table and graph format?

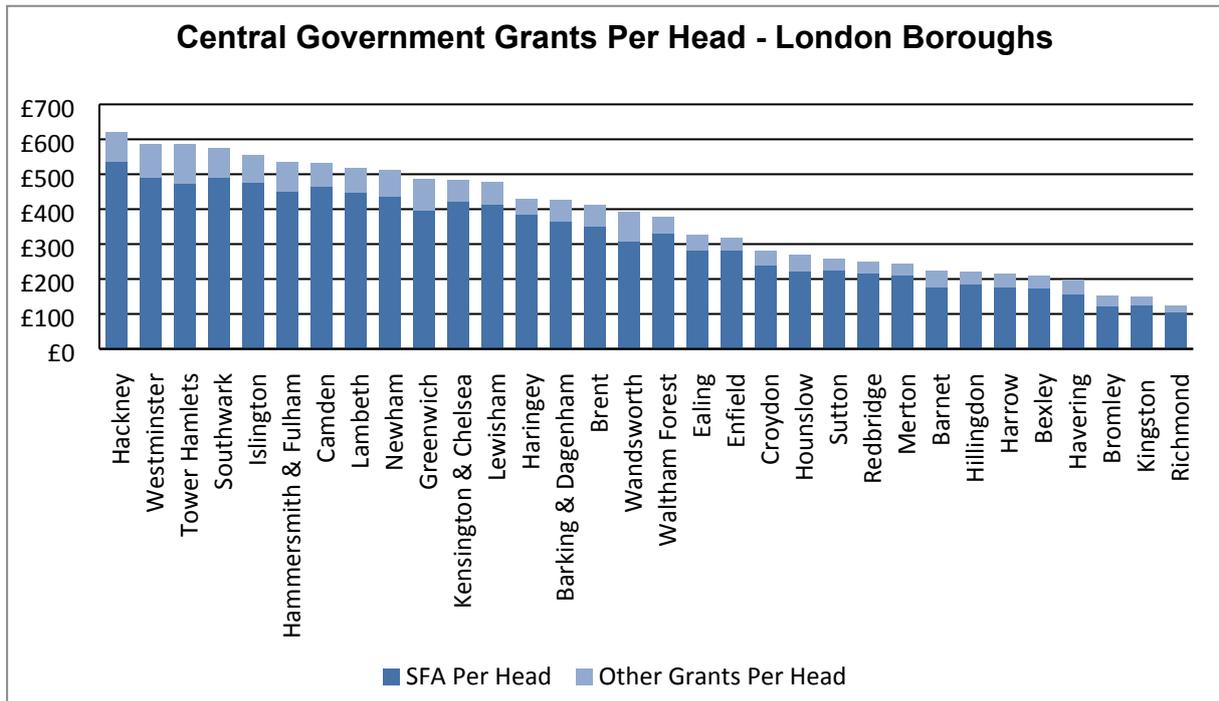
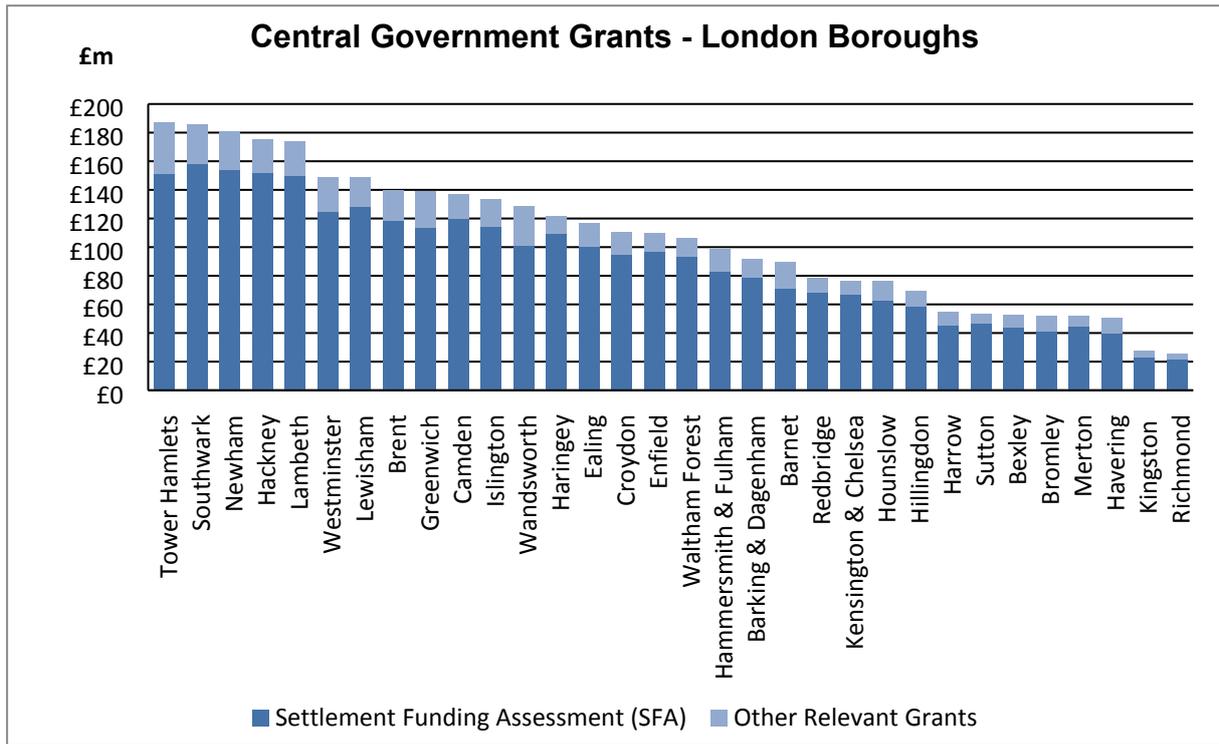
**Reply:**

Central Government Grants announced as part of the 2018/19 Final Local Government Finance Settlement are shown in the table and graphs below:

Local Authority	Settlement Funding Assessment (SFA) £'000	Relevant Grants (*) £'000	Total Grants (*) £'000	SFA Per Head of Population £	Total Grants Per Head of Population £
Barking & Dagenham	78,793	13,079	91,872	366.32	427.13
Barnet	71,359	18,414	89,773	178.18	224.15
Bexley	43,783	8,669	52,452	174.63	209.21
Brent	118,661	21,099	139,760	350.33	412.63
Bromley	41,353	10,503	51,856	122.86	154.07
Camden	119,877	17,384	137,261	465.21	532.68
Croydon	94,526	15,856	110,382	239.22	279.35
Ealing	100,335	16,092	116,427	282.64	327.98
Enfield	97,073	12,676	109,749	282.58	319.48
Greenwich	113,651	25,674	139,325	396.23	485.74
Hackney	151,794	23,641	175,435	536.88	620.50
Hammersmith & Fulham	82,928	15,735	98,663	449.02	534.22
Haringey	109,069	12,360	121,429	385.45	429.13
Harrow	45,497	9,642	55,139	176.72	214.17
Havering	40,089	10,588	50,677	155.66	196.77
Hillingdon	58,548	10,989	69,537	186.29	221.26
Hounslow	63,111	13,315	76,426	222.96	270.00
Islington	114,564	19,017	133,581	476.55	555.65
Kensington & Chelsea	66,998	9,554	76,552	421.44	481.54
Kingston	22,770	4,437	27,207	124.52	148.78
Lambeth	150,043	23,823	173,866	446.77	517.70
Lewisham	128,470	20,334	148,804	413.97	479.50
Merton	44,662	7,155	51,817	209.09	242.58
Newham	153,638	26,920	180,558	435.11	511.35
Redbridge	68,185	10,098	78,283	217.47	249.68
Richmond	21,714	3,535	25,249	105.73	122.94
Southwark	158,440	27,518	185,958	488.92	573.84
Sutton	46,785	6,866	53,651	224.77	257.75
Tower Hamlets	151,070	36,031	187,101	472.51	585.20
Waltham Forest	93,538	12,979	106,517	331.60	377.61
Wandsworth	101,282	27,255	128,537	309.32	392.56
Westminster	125,039	24,020	149,059	491.65	586.10

(\*) Special & Specific Grants included within Core Spending Power. This includes Compensation for Under Indexing of the Business Rates Multiplier, Improved Better Care Fund, Adult Social Care Support Grant and New Homes Bonus.

Source: MHCLG – Final Local Government Finance Settlement 2018/19 and ONS Population Projections 2018



**7. From Councillor Peter Fookes to the Resources Portfolio Holder**

What efforts are being made to cut down on the bureaucracy of getting 10 signatures to stand for election to Bromley Council and surely this can be done electronically in this day and age?

**Reply:**

That is a matter for Parliament and the requirements for the Borough elections are not materially different to those for parliamentary ones.

**8. From Councillor Peter Fookes to the Resources Portfolio Holder**

When will all outstanding repairs to Melvin Halls be completed?

**Reply:**

All outstanding repairs are due to be completed by the 20 April 2018.

**9. From Councillor Peter Fookes to the Education, Children and Families Portfolio Holder**

When will Bromley be consulting with residents on the proposal by the Harris Federation to give priority to Harris Primary attendees to access their secondary schools?

**Reply:**

(Reply to follow.)

**Appendix 1(question 1)**

Year	Month	Month Name	Group Name	Calc Days	Hours	Avg Daily Rate	net Amt	vat Amt	gross Amt	Employee FTE as at last day of month
2017	4	April	1. Adult Social Care	1,563.30	11,255.75	163.95	256,310.17	51,261.98	307,572.15	201.6
2017	4	April	2. Childrens Social Care	1,923.26	13,847.50	260.97	501,909.18	100,381.93	602,291.11	270.07
2017	4	April	3. Other ECHS	354.64	2,553.38	211.83	75,121.04	15,024.23	90,145.26	314.27
2017	4	April	4. ECS	601.39	4,330.00	210.98	126,883.97	25,376.74	152,260.71	358.24
2017	4	April	5. Other	287.55	2,070.38	178.01	51,185.88	10,237.19	61,423.06	176.83
2017	5	May	1. Adult Social Care	1,639.03	11,801.00	163.78	268,432.22	53,686.46	322,118.68	203.22
2017	5	May	2. Childrens Social Care	1,927.12	13,875.25	268.58	517,581.85	103,516.44	621,098.29	278.46
2017	5	May	3. Other ECHS	365.09	2,628.63	218.18	79,653.61	15,930.68	95,584.29	316.73
2017	5	May	4. ECS	676.63	4,871.75	141.11	95,477.15	19,095.47	114,572.62	357.93
2017	5	May	5. Other	232.52	1,674.13	165.71	38,531.22	7,706.20	46,237.42	178.83
2017	6	June	1. Adult Social Care	2,055.21	14,797.50	171.65	352,773.56	70,554.71	423,328.27	204.11
2017	6	June	2. Childrens Social Care	2,701.11	19,448.00	297.18	802,708.71	160,541.79	963,250.50	274.01
2017	6	June	3. Other ECHS	635.10	4,572.75	230.44	146,351.40	29,270.22	175,621.62	317.95
2017	6	June	4. ECS	763.16	5,494.75	144.69	110,423.37	22,084.72	132,508.09	354.77
2017	6	June	5. Other	230.17	1,657.25	179.93	41,416.26	8,283.21	49,699.47	180.25
2017	7	July	1. Adult Social Care	1,681.04	12,103.50	172.98	290,781.42	58,156.19	348,937.61	202.41
2017	7	July	2. Childrens Social Care	2,338.40	16,836.50	302.85	708,177.08	141,635.42	849,812.50	284.17
2017	7	July	3. Other ECHS	436.49	3,142.75	192.39	83,976.87	16,795.33	100,772.19	316.87
2017	7	July	4. ECS	732.50	5,274.00	144.42	105,786.38	21,157.34	126,943.72	355.15
2017	7	July	5. Other	234.93	1,691.50	176.79	41,532.76	8,306.56	49,839.31	175.21
2017	8	August	1. Adult Social Care	1,107.15	7,971.50	201.64	223,245.53	44,649.17	267,894.70	170.19
2017	8	August	2. Childrens Social Care	2,160.80	15,557.75	280.36	605,807.04	121,161.34	726,968.38	286.96
2017	8	August	3. Other ECHS	408.47	2,941.00	221.35	90,415.60	18,083.06	108,498.66	319.94
2017	8	August	4. ECS	642.88	4,628.75	151.87	97,636.72	19,527.38	117,164.10	351.55
2017	8	August	5. Other	251.39	1,810.00	163.88	41,197.89	8,239.59	49,437.48	172.21
2017	9	September	1. Adult Social Care	1,217.29	8,764.50	204.46	248,891.85	49,778.48	298,670.33	170.52
2017	9	September	2. Childrens Social Care	2,557.74	18,415.75	288.36	737,538.21	147,507.64	885,045.85	294.18
2017	9	September	3. Other ECHS	639.67	4,605.63	235.18	150,440.69	30,088.08	180,528.76	316.31
2017	9	September	4. ECS	799.13	5,753.75	147.83	118,136.20	23,627.18	141,763.38	349.1
2017	9	September	5. Other	270.40	1,946.88	192.61	52,082.80	10,416.57	62,499.36	173.16
2017	9	September	6. Unknown, e.g. Capital Coded Project	2.50	18.00	2,377.01	5,942.52	1,188.50	7,131.02	

2017	10	October	1. Adult Social Care	1,070.69	7,709.00	202.69	217,021.75	43,404.29	260,426.04	174.12
2017	10	October	2. Childrens Social Care	2,280.07	16,416.50	281.77	642,458.29	128,491.63	770,949.92	294.24
2017	10	October	3. Other ECHS	477.15	3,435.50	239.48	114,269.46	22,853.81	137,123.27	316.32
2017	10	October	4. ECS	692.81	4,988.25	152.12	105,388.57	21,077.82	126,466.39	350.07
2017	10	October	5. Other	172.50	1,242.00	200.76	34,630.28	6,926.03	41,556.31	177.8
2017	10	October	6. Unknown, e.g. Capital Coded Project	2.71	19.50	2,377.01	6,437.73	1,287.55	7,725.28	
2017	11	November	1. Adult Social Care	1,059.83	7,630.75	206.98	219,367.47	43,873.47	263,240.94	169.65
2017	11	November	2. Childrens Social Care	2,036.56	14,663.25	279.28	568,769.68	113,753.90	682,523.58	299.18
2017	11	November	3. Other ECHS	526.04	3,787.50	262.88	138,288.39	27,657.61	165,946.00	318.29
2017	11	November	4. ECS	698.30	5,027.75	149.30	104,253.83	20,850.76	125,104.59	259.59
2017	11	November	5. Other	216.84	1,561.25	172.53	37,411.95	7,482.42	44,894.37	164.37
2017	11	November	6. Unknown, e.g. Capital Coded Project	2.08	15.00	2,377.01	4,952.10	990.42	5,942.52	
2017	12	December	1. Adult Social Care	1,236.22	8,900.75	205.26	253,751.03	50,750.26	304,501.29	170.65
2017	12	December	2. Childrens Social Care	2,172.19	15,639.75	274.15	595,495.96	119,099.18	714,595.14	304.63
2017	12	December	3. Other ECHS	560.59	4,036.25	290.15	162,657.58	32,531.45	195,189.03	319.56
2017	12	December	4. ECS	723.78	5,211.25	147.82	106,991.59	21,398.35	128,389.94	257.83
2017	12	December	5. Other	194.06	1,397.25	192.28	37,313.62	7,462.75	44,776.37	165.17
2017	12	December	6. Unknown, e.g. Capital Coded Project	2.64	19.00	2,377.01	6,272.66	1,254.53	7,527.19	
2018	1	January	1. Adult Social Care	1,105.66	7,960.75	207.28	229,178.16	45,835.62	275,013.78	169.25
2018	1	January	2. Childrens Social Care	1,807.40	13,013.25	272.21	491,998.43	98,399.74	590,398.17	310.02
2018	1	January	3. Other ECHS	513.35	3,696.13	252.83	129,789.07	25,957.83	155,746.90	322.98
2018	1	January	4. ECS	622.05	4,478.75	177.08	110,151.33	22,030.33	132,181.66	256.42
2018	1	January	5. Other	255.92	1,842.63	187.35	47,947.20	9,589.45	57,536.65	172.35
2018	1	January	6. Unknown, e.g. Capital Coded Project	2.50	18.00	2,377.01	5,942.52	1,188.50	7,131.02	
2018	2	February	1. Adult Social Care	1,134.44	8,168.00	211.54	239,975.70	47,995.14	287,970.84	168
2018	2	February	2. Childrens Social Care	1,860.42	13,395.00	283.88	528,133.62	105,626.63	633,760.25	313.51
2018	2	February	3. Other ECHS	483.96	3,484.50	261.24	126,427.36	25,285.43	151,712.79	323.19
2018	2	February	4. ECS	633.23	4,559.25	170.47	107,947.25	21,589.45	129,536.70	257.06
2018	2	February	5. Other	262.60	1,890.75	186.69	49,024.43	9,804.86	58,829.29	173.19
2018	2	February	6. Unknown, e.g. Capital Coded Project	2.36	17.00	2,377.01	5,612.38	1,122.47	6,734.85	
2018	3	March	1. Adult Social Care	1,178.13	8,482.50	209.32	246,606.27	49,321.34	295,927.61	170.72
2018	3	March	2. Childrens Social Care	1,877.08	13,515.00	357.08	670,272.00	134,054.40	804,326.40	318.09
2018	3	March	3. Other ECHS	525.69	3,785.00	276.84	145,535.83	29,107.16	174,642.99	319.65
2018	3	March	4. ECS	670.10	4,824.75	167.66	112,347.53	22,469.54	134,817.07	256.66
2018	3	March	5. Other	248.13	1,786.50	165.47	41,057.80	8,211.53	49,269.33	175.19
2018	3	March	6. Unknown, e.g. Capital Coded Project	0.56	4.00	2,377.01	1,320.56	264.11	1,584.67	